

CABINET**Tuesday, 16th July, 2019**

Present:-

Councillor P Gilby (Chair)

Councillors Serjeant
Blank
T Gilby
Ludlow

Councillors Holmes
J Innes
Mannion-Brunt

*Matters dealt with under the Delegation Scheme

20 **DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

21 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Sarvent.

22 **MINUTES**

RESOLVED –

That the minutes of the meeting of Cabinet held on 25 June, 2019 be approved as a correct record and signed by the Chair.

23 **FORWARD PLAN**

The Forward Plan for the four month period August to November, 2019 was reported for information.

***RESOLVED –**

That the Forward Plan be noted.

24 **QUARTER 1 BUDGET MONITORING 2019/20 & UPDATED MEDIUM**

TERM FINANCIAL FORECAST

The Acting Chief Finance Officer submitted a report to update members on the council's budget position for 2019/20, covering the General Fund Revenue Budget, General Fund Capital Programme and Housing Revenue Account.

An updated General Fund Revenue Budget forecast as at the end of quarter 1 of the financial year 2019/20 was included within section 4 of the officer's report. This showed that there was now forecast a small increase in the deficit for 2019/20 from £202k to £203k as a consequence of variances to income and expenditure.

Detailed information on the council's reserves and the medium term outlook was provided in sections 5 and 6 of the officer's report.

RESOLVED –

That Cabinet recommend to Full Council that:

1. The financial performance in the first quarter of the financial year 2019/20, as set out in section 4 of the officer's report, be noted.
2. The new medium term forecast, as detailed in section 6 of the officer's report, be noted.
3. The proposed changes to the medium term forecast, as outlined in section 6 of the officer's report, be approved.
4. The growth request, as outlined in paragraph 4.3 of the officer's report, be approved.
5. The reserves position, as outlined in section 5 of the officer's report, be noted.
6. The updated capital programme, as outlined in section 7 of the officer's report, be noted.
7. The additions to the capital programme detailed in paragraph 7.2 of the officer's report, be approved.

8. The proposed financing arrangements for the capital programme, as detailed in paragraph 7.3 of the officer's report, be approved.
9. The position of the Housing Revenue Account budgets, included in section 8 of the officer's report, be noted.

REASON FOR DECISIONS

To actively manage the council's finances in the current financial year, and forecast forward the emerging budget position to future financial years.

25 EQUALITY AND DIVERSITY ANNUAL REPORT 2018/19

The Policy Officer presented the Equality and Diversity Annual Report 2018/19 to update members on the improvements and achievements made in delivering equality and diversity across all the council's services.

Members were advised that local authorities are required, under the Equality Act 2010, to publish an annual report that summarises equalities progress during the previous year and future plans.

The Equality and Diversity Annual Report 2018/19 was attached at Appendix A to the officer's report and included information on:

- progress made against the council's Equality and Diversity Strategy Action Plan;
- the success of the Chesterfield Equality and Diversity Forum;
- the different events and activities carried out to promote equality and diversity through the council's services and across the borough; and
- planned activities for 2019/20.

***RESOLVED –**

1. That the Equality and Diversity Annual Report 2018/19 be supported.
2. That the Equality and Diversity Annual Report 2018/19 be published on the Council's website and circulated to partners.

3. That the Equality and Diversity Annual Report 2018/19 be presented to Full Council at the earliest opportunity and that future Annual Reports be presented to Full Council.

REASON FOR DECISIONS

To provide the community and relevant organisations with an update of the council's progress in delivering equalities outcomes.

26 EQUALITY AND DIVERSITY STRATEGY AND ACTION PLAN 2019-2023

The Policy Officer submitted a report on a new Chesterfield Borough Council Equality and Diversity Strategy and Action Plan for 2019-2023.

The current strategy, which had been in place from 2017 to 2019, required updating to reflect the current needs of the local communities and priorities within the Council Plan 2019-2023. In addition, the updated strategy was proposed to cover the next four years which would bring it in line with the Council Plan.

The strategy had been developed in consultation with the Equality and Diversity Forum and outlined the council's corporate equality objectives for the next four years and how it planned to achieve them. The strategy also included the organisation's approach to discharging its responsibilities under the Equality Act 2010 (including the Public Sector Duty) as a service commissioner, service provider and employer, including a new requirement to carry out gender pay gap reporting.

RESOLVED –

That it be recommended to Full Council that the Equality and Diversity Strategy and Action Plan 2019-2023 be approved and implemented.

REASON FOR DECISION

The strategy provides a framework for the council to continue to ensure that the services it provides are fair and meet the needs of the local community, and that the council discharges its responsibilities under the Equality Act 2010.